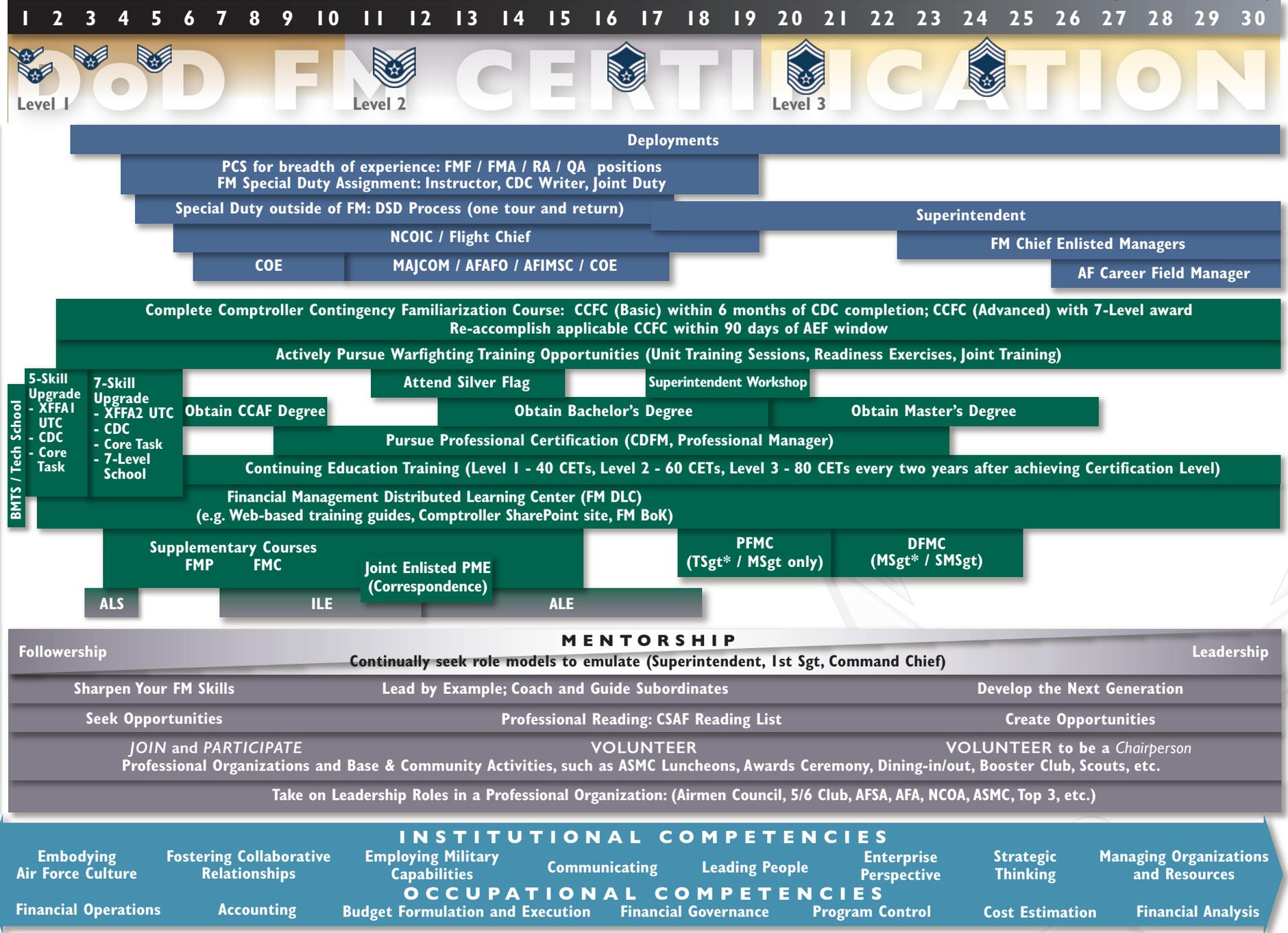


FINANCIAL MANAGEMENT



Years of Service

ENLISTED FORCE DEVELOPMENT ROADMAP (AFSC 6F0XX)



* By Exception Only

FINANCIAL MANAGEMENT



Enlisted Force Development Plan

“Force Development is a function of both individual and Air Force institutional responsibility. All Airmen have a responsibility to take advantage of and enhance their education and training, while the institution is responsible for providing the opportunity for each Airman to do so. Force development provides a leadership focus at all levels of an Airman’s career through a repetitive process of development involving education, training and experience, seasoned with ongoing mentoring by more experienced Airmen.”

– AFDD I-I, *Leadership and Force Development*

Experience

Combine what you learn in basic military and technical training



schools with what you learn through OJT and you will get the most out of your career. The best way to do this is through FMF experience (for your military pay and travel skill sets) and FMA experience (for your budget and accounting skill sets). As your time on station (TOS) approaches 3-4 years, look to increase your breadth of experience through job rotation.

Education & Training

Your primary focus is earning your 5-skill level by completing your CDCs and mastering your core task skills, with an eye toward completing your DoD FM Certification Level 1. As a SrA, work with your supervisor to obtain a training allocation for FM Principles. Enroll and complete off-duty education toward your CCAF degree.

Leadership

The abilities of a leader can be improved through deliberate force development based in education, training and experiences. Any Airman can be a leader and positively influence those around him or her to accomplish the mission. Effective leadership motivates and inspires by creating a vision of the end-state and keeps Airmen moving in the right direction to achieve that vision.

Experience

Seek opportunities to build functional depth (Finance, Budget, AFAFO/CoE) and expand your



knowledge both at home station and in the deployed environment. Apply for an overseas tour, if you have yet to complete one. Compete for special duty assignments through the DSD process. As a frontline leader, continue developing your supervisory skills as a NCOIC or Flight chief. Once again, as your TOS approaches 3-4 years, seek to increase your breadth of experience by moving to new functional areas.

Education & Training

Earn your 7-skill level with specific emphasis on the requirements for the XFFA2 UTC and complete ILE. Expand upon your CCAF degree while you are a SSgt by completing your bachelor’s degree. As a TSgt, complete FM Concepts and attend FM Silver Flag. Obtain the appropriate DoD FM Certification Level and continue to maintain your recurring training requirements.

Experience

As a SNCO, you need to hold essential or leadership positions to



build on the functional and supervisory skill sets you developed as you worked your way through the ranks. Seek both MAJCOM staff and superintendent positions to develop your operational and strategic perspective. As a Chief, this foundation will well-serve you and those you lead.

Education & Training

Complete your ALE as soon as you are eligible. While waiting for the opportunity to attend ALE apply to PFMC, DFMC, or complete your off-duty education with a focus on a bachelor’s/master’s degree. Complete the appropriate DoD FM Certification Level in addition to professional certifications such as CDFM.